## REVISION HISTORY

| Rev. | Date | Description of change | Prepared by | Approved by |
|---|---|---|---|---|
| 00 | 01.11.2026 | Reissued under the new Integrated Management System (IMS), with updated document coding and incorporation of the previously effective document. | AD | AD |

**ANTI-DOPING CODE OF ETHICS**
**DASAIS SRL SOCIETÀ BENEFIT**

The provisions of this Code concerning doping prevention and checks against the WADA Prohibited List apply to products and projects for which such requirements are specified in the brief, contract or applicable certification schemes. The general commitments to integrity, quality and transparency apply to all company activities.

### 1. COMPANY IDENTITY AND INTRODUCTION

DASAIS SRL SOCIETÀ BENEFIT operates in the professional cosmetics sector, developing products dedicated to personal well-being and care. We are committed to ensuring safe, transparent and responsible cosmetics, protecting consumers, athletes and professionals.

### 2. ETHICAL VISION AND ANTI-DOPING MISSION

Dasais Cosmetici undertakes to:
- verify compliance with the applicable anti-doping requirements for products subject to those requirements, using the prescribed evidence and checks;
- adopt controlled and transparent processes;
- promote a culture of healthy and responsible well-being.

### 3. TRANSPARENCY AND COMMUNICATION

Each product provides clear and verifiable ingredient information. For products subject to anti-doping requirements, suppliers are also assessed on the basis of traceability and the available evidence relating to raw materials, in accordance with the requirements of the applicable scheme.

### 4. INTEGRITY AND ETHICAL CONDUCT

All company activities are based on integrity, respect for consumers and scientific rigour.
Personnel receive training and awareness-raising on anti-doping matters to ensure continued compliance with the required traceability and cross-contamination verification requirements.

### 5. INTERNAL RESPONSIBILITIES

Management has appointed an Anti-Doping Officer tasked with monitoring regulations and verifying raw-material compliance; processes are verified through internal audits.

### 6. SUPPLIER MANAGEMENT

Suppliers and partners must guarantee ingredients free from prohibited substances and provide up-to-date certifications. They are monitored to ensure ongoing compliance with the required WADA requirements.

## 7. INGREDIENTS, FORMULATIONS AND QUALITY CONTROL

All formulations exclude prohibited substances. Critical ingredients are verified through documentation and direct or indirect analyses, with supporting evidence requested from suppliers.

## 8. CONTAMINATION PREVENTION

Dasais applies procedures to prevent accidental contamination: clean areas, documented sanitation, traceability and upstream monitoring for the possible introduction of substances listed in WADA protocols.

## 9. PERSONNEL TRAINING

Personnel receive periodic training on anti-doping principles, contamination risks and operational responsibilities, and are encouraged to report any potential direct or cross-contamination exposure to the internal contact person.

## 10. REPORTING AND CORRECTIVE ACTIONS

Reports and suspected incidents are handled confidentially, analysed and addressed through documented procedures.

## 11. INTERNAL AUDITS AND CONTINUAL IMPROVEMENT

Annual audits verify the effectiveness of processes, updates and revisions to anti-doping policies.

## 12. EFFECTIVE DATE AND COMMUNICATION

This document is approved by Management, communicated internally and reviewed periodically.