DASAIS italian cosmetic hub	QUALITY POLICY			
	Code	ALL-MQI-01	**Rev.**	00
	Level	1A	**Date**	01.11.2026
	Prep.	AD	**Appr.**	AD

REVISION HISTORY

Rev.	Date	Descrizione della modifica	Prepared by	Approved by
00	01.11.2026	Riemissione nell'ambito del nuovo SGI, con aggiornamento della codifica documentale e recepimento del documento precedentemente vigente.	AD	AD

1. COMPANY BACKGROUND AND COMMITMENT

DASAIS SRL SOCIETÀ BENEFIT operates in the contract manufacturing of cosmetic products and recognises its responsibility to ensure the highest levels of safety and compliance. The Company offers its customers formulation development, manufacturing, packaging and quality control services. It also aims to be recognised for quality in technologically innovative medical devices, with a mission to design, develop and implement innovative, high-technology solutions that meet customers' needs as a technology partner.

The Company also manages the compliance of cosmetic products in relation to the requirements of the Play Sure Doping Free DF 00 Rev. 4 Standard, which certifies the absence of doping substances or substances prohibited under the WADA lists.

Management is committed to:

- ✓ ensuring compliance with the legal and regulatory requirements applicable to cosmetic products and medical devices, and with Good Manufacturing Practice (GMP) principles;
- promoting an integrated management system for quality and doping prevention, in accordance with UNI EN ISO 9001:2015 and ISO UNI EN 13485:2021;
- fostering a corporate culture based on ethics, transparency and social responsibility.

2. POLICY OBJECTIVES

The Quality and Anti-Doping Policy aims to:

1. ensure the manufacture of cosmetic products free from doping substances or substances suspected of being prohibited, in line with the updated list of prohibited substances published by WADA;
2. prevent cross-contamination throughout all manufacturing stages through a risk-based analytical approach and a dedicated environmental monitoring, hygiene and process segregation plan;
3. ensure the effective maintenance of the Integrated Quality Management System, as required by UNI CEI EN ISO 13485:2021;
4. provide customers with a transparent, traceable service that complies with contractual and regulatory requirements;
5. increase customer satisfaction through reliable processes and consistent finished-product quality.

3. ETHICS AND RESPONSIBILITY IN THE FIGHT AGAINST DOPING

DASAIS SRL SOCIETA' BENEFIT:

1. adopts an Anti-Doping Code of Ethics communicated to and understood by all personnel;
2. promotes conduct based on honesty, fairness and integrity;
3. actively participates in education and awareness-raising initiatives against the use of prohibited substances in the cosmetics and sports sectors;
4. is committed to communicating transparently about the composition and intended use of the products it manufactures.

4. PROCESS MANAGEMENT AND RISK PREVENTION

DASAIS SRL SOCIETA' BENEFIT ensures:

1. the periodic assessment of risks associated with contamination or the unintentional use of prohibited substances;
2. the management of medical devices and the highest innovative and technological standards for device safety;
3. full traceability of raw-material and finished-product batches;
4. the qualification and monitoring of critical suppliers, ensuring that purchased raw materials comply with the principles of the applicable standard;
5. ongoing verification of the effectiveness of preventive and corrective actions;
6. the monitoring and recording of any non-conformities, complaints and actions taken;
7. the management of Post-Market Surveillance (PMS).

5. PERSONNEL INVOLVEMENT AND TRAINING

Management recognises that staff involvement is essential to the quality and reliability of the system. Accordingly, it:

1. ensures that all personnel receive regular training on the principles of the applicable standard, good manufacturing practices, internal procedures and legal compliance;
2. promotes awareness of each employee's roles and responsibilities in ensuring product integrity;
3. supports company or industry initiatives dedicated to an anti-doping culture and the prevention of improper practices.

6. MANAGEMENT REVIEW AND CONTINUAL IMPROVEMENT

Management reviews this Policy, the quality objectives and system performance annually in order to:

1. assess their continuing suitability, adequacy and effectiveness;

2. update strategic objectives in light of the results achieved, regulatory changes and customer needs;
3. identify improvement actions to strengthen its ethical and technical commitment to combating doping, making continual improvement part of everyday work.

7. MANAGEMENT COMMITMENT

The Management of DASAIS SRL SOCIETÀ BENEFIT is committed to:

1. providing the human, technical and financial resources needed to implement this Policy;
2. communicating the Policy throughout the organisation and making it publicly available;
3. promoting quality and integrity across the Company as distinguishing features of its contract manufacturing activities.
4. Our interested parties are our customers and regulatory bodies/authorities. Our Policy is therefore based on their requirements, needs and expectations. The framework for setting quality objectives is defined in the Quality Manual. The Managing Director (AD) is responsible for communicating the Quality Policy to all personnel and making it publicly available.